

CORE FUNCTIONS AND ROLES AT EACH LEVEL OF STRENGTHENING FAMILIES™ IMPLEMENTATION

National	State/Jurisdiction	Implementing Agency/ System	Implementing Program
Build an Infrastructure to Advance and Sustain the Work			
<ul style="list-style-type: none"> • Build and maintain national partnerships and relationships • Maintain a national network to support implementers at all levels • Coordinate work across all implementing partners • Hold the national vision for the initiative • Create and support a national level action plan • Identify funding to support national level work 	<ul style="list-style-type: none"> • Create and hold a vision for the initiative within the state/jurisdiction • Maintain a multi-sector implementation partnership • Coordinate work across all implementing partners • Create and support a state/jurisdiction level action plan • Identify funding to support work in state/jurisdiction • Build and sustain relationships with key agencies and individuals to expand leadership and support for the initiative • Represent the state/ jurisdiction and engage in learning activities through the Strengthening Families National Network 	<ul style="list-style-type: none"> • Coordinate with other implementing partners • Identify staff to lead the work within the agency/system • Hold the vision for the initiative within the agency or system • Create and support an agency/system level action plan • Identify funding to support work within the agency/system 	<ul style="list-style-type: none"> • Create an implementation team that includes program leadership, frontline staff and family representatives • Identify staff to lead the work within the program • Hold the vision for the initiative within the program • Create and support an agency/system level action plan • Identify funding to support program level work
Build Parent Partnerships			
<ul style="list-style-type: none"> • Set and communicate expectations for parent partnerships at all levels of implementation • Highlight innovative approaches and positive outcomes of parent partnership • Seek input from parent leaders, including the Alliance National Parent Partnership Council, on key materials and decisions • Build parent partnerships into initiative materials and tools • Engage parents at national summits 	<ul style="list-style-type: none"> • Engage parents in shaping systems and policies at the state level, including parent partnership in Strengthening Families leadership • Encourage and promote parent partnerships among implementing programs and agencies • Support parent leadership development (trainings, opportunities to network, communicate, participation in state summits, etc.) • Develop parent engagement tools and strategies and put them to use in multiple ways 	<ul style="list-style-type: none"> • Recruit parents served by agency or system for SF leadership roles and support them in those roles • Encourage parent participation within the Strengthening Families implementation team at the agency or system level • Develop parent engagement tools and strategies for parents served by agency or system • Include parent representatives on boards and advisory groups and actively seek their input 	<ul style="list-style-type: none"> • Work with parents and caregivers to support them in shaping their children's future(s) • Include parents and caregivers in Strengthening Families implementation teams and other decision-making groups • Connect and support parent leaders with opportunities for increased engagement at the local and state level

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Deepen Knowledge and Understanding of a Protective Factors Approach			
<ul style="list-style-type: none"> • Synthesize existing research to inform the initiative • Create outreach tools and messaging to engage new partners • Develop core trainings and materials to educate about the Strengthening Families approach and the protective factors 	<ul style="list-style-type: none"> • Develop/adapt tools and messaging to build broad awareness of Strengthening Families and the protective factors • Create a Strengthening Families professional development agenda for the state/jurisdiction • Establish and support learning communities among implementers • Identify opportunities to integrate protective factors into existing professional development systems or curricula • Share knowledge and information with Strengthening Families partners and the broader Strengthening Families network both in the state and nationally 	<ul style="list-style-type: none"> • Share knowledge and information about the initiative within the home agency/constituency • Create a Strengthening Families professional development agenda for the agency/system • Identify opportunities to integrate the protective factors approach within existing professional development systems or curricula and learning tools being used within the home agency/constituency • Share implementation experience, new tools and knowledge with the Strengthening Families National Network 	<ul style="list-style-type: none"> • Ensure all staff have an understanding of the Strengthening Families approach and PF framework • Use Cafes or other strategies to build parent knowledge about PFs
Shift Practice, Policies and Systems toward a Protective Factors Approach			
<ul style="list-style-type: none"> • Create tools and materials to support implementers at all levels • Synthesize key learning from across implementers to inform the larger network • Facilitate the sharing of trainings, practice tools and resources between implementers • Identify points of alignment with priorities of existing systems • Support the network in responding to new policy opportunities • Work with federal and national partners to infuse core aspects of the Strengthening Families approach into emerging policy 	<ul style="list-style-type: none"> • Identify incentives or leverage to promote implementation by service providers, programs and agencies • Create shared technical assistance resources to support implementation across sectors • Work collaboratively to align Strengthening Families practice tools across disciplines • Identify points of alignment with priorities of existing systems in the state/jurisdiction • Work to integrate Strengthening Families into cross-system planning and thinking • Infuse Strengthening Families into responses to new policy opportunities 	<ul style="list-style-type: none"> • Identify incentives or leverage for programs that build protective factors and/or use the self-assessment tool • Weave Strengthening Families capacity into technical assistance, program monitoring and accountability infrastructure • Integrate protective factors into practice tools for the constituency • Infuse Strengthening Families and the Protective Factors Framework into policies and infrastructure within the home agency • Engage in policy advocacy around Strengthening Families as appropriate • Infuse Strengthening Families into responses to new policy opportunities 	<ul style="list-style-type: none"> • Use tools such as the Strengthening Families self-assessment to inform Strengthening Families action planning • Integrate protective factors into ongoing practice with families (e.g., integrate PFs into assessment tools, staff supervision strategies, case planning tools, etc.) • Infuse Strengthening Families into program policy and systems

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Ensure Accountability			
<ul style="list-style-type: none"> • Create a common framework for implementation fidelity • Monitor uptake and implementation • Encourage and support expansion of the research base for Strengthening Families and the Protective Factors Framework 	<ul style="list-style-type: none"> • Establish outcomes and metrics to monitor implementation and its effects • Monitor the arc of the initiative's development and its impacts • Monitor programmatic implementation • Develop an evaluation plan for the initiative • Evaluate the impact of the initiative 	<ul style="list-style-type: none"> • Establish programmatic outcomes and metrics that align with/contribute to those of the initiative • Monitor implementation among programs funded or managed by the home agency or the activities undertaken by the constituency • Evaluate the impact of a protective factors approach within the home agency and among programs funded • Design, fund and implement evaluation strategies for Strengthening Families implementation within the agency/system and at the program level as appropriate 	<ul style="list-style-type: none"> • Evaluate impact of Strengthening Families activities on staff practice • Evaluate impact of Strengthening Families activities on parents and families